

STALLERGENES GREER LTD

SLAVERY AND HUMAN TRAFFICKING STATEMENT

OUR COMMITMENT IN RESPECT OF COMBATTING SLAVERY AND HUMAN TRAFFICKING

Stallergenes Greer Ltd (“**Stallergenes Greer**” and/or the “Firm”) is part of a global healthcare business specializing in the diagnosis and treatment of allergies through the development and commercialization of allergy immunotherapy (AIT) products and services.

Stallergenes Greer is committed to combatting slavery and human trafficking and has taken appropriate steps to ensure that the Firm, its affiliates and suppliers have suitable policies, procedures and practices in place to combat slavery and human trafficking.

Stallergenes Greer seeks to conduct its business with integrity and to the highest ethical, professional and legal standards.

Stallergenes Greer takes appropriate steps to help ensure that it complies with relevant employment laws in all jurisdictions in which it and its affiliates operate. It requires that the status of all its employees is checked before they are engaged, and all employees are themselves required to comply with all laws and regulations applicable to their employment. Given the diverse geographic footprint of Stallergenes Greer and its affiliates worldwide, Stallergenes Greer uses reasonable endeavours to ensure that its suppliers comply with all laws and regulations applicable to their business, including laws and regulations in relation to slavery and human trafficking.

Stallergenes Greer has a zero tolerance approach to modern slavery and human trafficking. As such we are committed to ensuring that there is no slavery or human trafficking in our supply chains or in any part of our business. Stallergenes Greer does not support or knowingly deal with any business involved in slavery or human trafficking and will not work with any party we suspect is connected with slavery or human trafficking in any way.

Stallergenes Greer recognises that slavery and human trafficking is a challenge for both governments and businesses. Stallergenes Greer's commitment to combatting slavery and human trafficking is an ongoing pledge and Stallergenes Greer will continue to consider how best to minimise the risk of human slavery and trafficking throughout its business.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Stallergenes Greer's slavery and human trafficking statement for the financial year ending 31 December 2019. This statement was reviewed and approved by the board of directors on June 24, 2020.

STALLERGENES GREER LTD

Stefan Meister

Chairman